

PRESS RELEASE

**ANTARES VISION: SIGNATURE OF FINAL AGREEMENTS WITH
GIANLUCA MAZZANTINI
CALL OF THE ORDINARY SHAREHOLDERS' MEETING**

Travagliato (Brescia), 22 January 2024 – Antares Vision S.p.A. (EXM, AV:IM) (the “**Company**” or “**Antares Vision**”), Italian multinational, leading provider in Track & Trace systems and quality control, following the press release published on 16 January 2024, announces that the Board of Directors, which met today, with the approval of the Company’s Appointments and Remuneration Committee and after consultation with the Board of Statutory Auditors to the extent of its competence, has approved the signature of the final agreements with Gianluca Mazzantini. Mr. Mazzantini will take over as General Manager of Antares Vision Group on 23 January 2024.

As already announced on 16 January 2024, the aforementioned contractual documentation also envisages that Mr. Mazzantini will take over the position of Chief Executive Officer for the Company by the end of February 2024. Following Gianluca Mazzantini’s appointment, Emidio Zorzella will maintain his position as Chairman of Antares Vision Group and of the US subsidiary Antares Vision Inc., with powers of representation and internal mandate for high-level strategy, while Massimo Bonardi will continue to be part of the Group as Chief Technology Officer, maintaining the mandates for Research & Development.

The Board of Directors therefore resolved to call a Shareholders’ Meeting, which will be asked, inter alia, to resolve on the proposal to extend the number of Board members from 9 (nine) to 10 (ten), with a view to allowing the appointment of Mr. Mazzantini as Company Director.

The Company advises that on today’s date, shareholders Regolo S.p.A. and Sargas S.r.l. made a binding and unconditional commitment to vote in favour of the appointment of Mr. Mazzantini as Board Director and of the other resolutions related to the same.

“We are confident that Gianluca Mazzantini’s entry into Antares Vision will give an important boost to the Company’s growth. A choice made in common agreement with our Sargas partners, with whom we have always shared ideals, values and development projects,” **said Emidio Zorzella, chairman of Regolo S.p.A. Board of Directors.**

“On behalf of Sargas and its partners, it is our pleasure to welcome Gianluca Mazzantini as the new General Manager and CEO of Antares Vision Group. Thanks to his expertise and experience, we are fully confident that such strengthening in leadership will bring a renewed perspective and effective business management. His arrival marks the start of a new phase of managerialisation and development of the Group, working towards the implementation of its growth plans and the creation of value for all stakeholders” **stated Guido Barilla, Sole Director of Sargas.**

Given the remuneration package envisaged as part of the abovementioned agreements for Mr. Mazzantini, the Board of Directors resolved to submit an amendment of the remuneration policy to the upcoming Shareholders’ Meeting, as well as, pursuant to art. 114-bis, para. 1 of Italian Legislative Decree no. 58/1998 (the “**TUF**” [Consolidated Finance Law]), a proposal to approve a remuneration plan based on financial instruments (the “**Plan**”) for the position of Group General Manager.

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For further information regarding the Plan, please refer to the disclosure document prepared pursuant to art. 114-bis of the TUF and to art. 84-bis of CONSOB Regulation no. 11971/1999 (the “**Issuers’ Regulation**”), which will be made available to the public at the Company’s head office, on the Company’s website at www.antaresvisiongroup.com, as well as the authorised storage mechanism “1info” available at <https://www.1info.it/PORTALE1INFO>, within the terms envisaged by legislation in force.

Call of The Ordinary Shareholders’ Meeting

Pursuant to the above, the Board of Directors resolved to call an ordinary session of the Shareholders’ Meeting of Antares Vision on 28 February 2024, with a single call, to resolve on the following agenda:

1. Extension of the Board of Directors. Related and consequent resolutions:
 - 1.1: Expansion of the number of members of the Board of Directors from 9 (nine) to 10 (ten).
 - 1.2 Appointment of the new director
 - 1.3 Determination of the new director's compensation.
2. Integration of the Board of Statutory Auditors. Pertinent and consequent resolutions:
 - a. Appointment of a Standing Auditor and Alternate Auditors.
 - b. Appointment of the Chairman of the Board of Statutory Auditors pursuant to Article 2401 of the Civil Code.
3. Proposal to amend the remuneration policy for 2023. Relevant and consequent resolutions;
4. Proposed share incentive plan pursuant to Article 114-bis of Legislative Decree No. 58/1998. Inherent and consequent resolutions.

The notice of call will be made available to the public, together with the explanatory reports on the agenda items of the Shareholders’ Meeting and further documentation pertinent to the meeting, within the terms and in accordance with the procedures established by law.

ABOUT ANTARES VISION GROUP

Antares Vision Group is an Italian multinational, listed on the STAR segment of Euronext and included in the Euronext Tech Leaders index, which is dedicated to leading tech companies with high growth potential. AV Group enables the digitalization of products and supply chains through traceability, inspection for quality control and integrated data management. It supports companies and institutions in ensuring. Through DIAMIND, the integrated ecosystem of solutions, the Group guarantees safety, quality, efficiency and sustainability of products (with inspection systems and machines) and end-to-end traceability across the supply chain (from raw materials to production, from distribution to the consumer, and vice versa), with integrated data management, boosted by artificial intelligence and able to be integrated with blockchains. AV Group operates in the Life Science sector (pharmaceutical products, biomedical devices and hospitals) and in the Fast-Moving Consumer Goods (FMCG) industry. It is the world leader in Track & Trace systems for pharmaceutical products, supplying major global manufacturers (over 50% of the top 20 multinationals) and numerous government authorities. AV Group recorded a turnover of Euro 223 million in 2022, operates in 60 countries, employs over 1,100 people, and boasts a network of over 40 international partners. More info: www.antaresvisiongroup.com



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FURTHER INFORMATION

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